

EXHIBITE E

7.21.08

DATE: December 14, 2007
TO: Rafael Barba
FROM: Mike Abbamondi
RE: Performance Improvement Plan

This letter is a formal notification to inform you that your overall performance is not at a satisfactory level. Specifically, your low performance to Op plan is unacceptable and need to be corrected.

Specific examples of your substandard performance include:

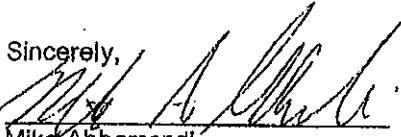
- Rafael's performance to Op Plan is 72.4% at the end of October 2007. The ISR team (without Rafael's) is averaging 86.1%.

You will be measured on the criteria noted in the table attached to this Performance Improvement Plan ("PIP");

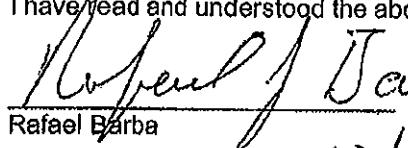
During the period of the PIP from December 17, 2007 to March 14, 2008, I will work with you closely to provide ongoing support and feedback. I encourage you to ask for guidance if you are in need of further clarification or direction. We will meet at our weekly scheduled 1 on 1 time to review the status of your performance. In the event that you do not significantly improve and sustain your performance during and beyond this time, further disciplinary action will be taken, up to and including termination of your employment. If you successfully complete this PIP and we thereafter find your performance unacceptable, you will be subject to further disciplinary action, up to and including termination of your employment, without first placing you on a subsequent Performance Improvement Plan.

Rafael, I sincerely hope that you will be successful in improving these performance areas. I am available to assist you at any time during this process.

Sincerely,


Mike Abbamondi

I have read and understood the above.


Rafael Barba Date 12/14/07
cc: HR Manager

Rafael Barba. I have signed this
but I do not agree
that it accurately
represents my
performance level.
I reserve the right
to add comments
within the next 3 or
4 days. RJ

GE 0072



DATE: March 25, 2007
TO: Rafael Barba
FROM: Mike Abbamondi
RE: Performance Improvement Plan -- Extension of Original PIP dated 12-14-08 due to territory change at Rafael Barba's request.

This letter is a formal notification to inform you that your overall performance is not at a satisfactory level. Specifically, your low performance to Op plan is unacceptable and need to be corrected.

Specific examples of your substandard performance include:

- Rafael's performance to Op Plan is 71.33% at the end of December 2007. The ISR team (without Rafael's) is averaging 86.1%.
- 2 LTL activates in 2007 (team avg 33) / 0 YTD in 2008
- 4 Trailers sold in 2007 (team avg 20) / 0 YTD 2008

You will be measured on the criteria noted in the table attached to this Performance Improvement Plan ("PIP"):

During the period of the PIP from March 25, 2008 to June 11, 2008, I will work with you closely to provide ongoing support and feedback. I encourage you to ask for guidance if you are in need of further clarification or direction. We will meet at our weekly scheduled 1 on 1 time to review the status of your performance. In the event that you do not significantly improve and sustain your performance during and beyond this time, further disciplinary action will be taken, up to and including termination of your employment. If you successfully complete this PIP and we thereafter find your performance unacceptable, you will be subject to further disciplinary action, up to and including termination of your employment, without first placing you on a subsequent Performance Improvement Plan.

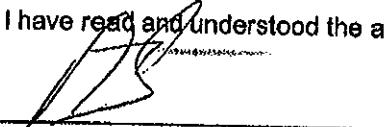
Rafael, I sincerely hope that you will be successful in improving these performance areas. I am available to assist you at any time during this process.

Sincerely,



Mike Abbamondi

I have read and understood the above.



Rafael Barba

3/25/08 -
Date

cc: HR Manager

Improvement / Development Needs (What specific improvement/development needs have been identified?)	Action Steps (What improvement / development actions are to be taken ?)	Target dates When should each action be completed (How often to meet)	Progress Reviews
LTL activates = 0	<ul style="list-style-type: none"> • Achieve 3 units activates in LTL 	<ul style="list-style-type: none"> • June 11, 2008 	Weekly
Units sold = 0	<ul style="list-style-type: none"> • Achieve 8 units sold 	<ul style="list-style-type: none"> • June 11, 2008 	Weekly
Rental	<ul style="list-style-type: none"> • Achieve 200 rental activates 	<ul style="list-style-type: none"> • June 11, 2008 	Weekly

Employee Name: Rafael Barba

Manager Name: Mike Abbamondi



6/12/08

Start 3-25-08	85	1
End 6-11-08	163	78
Date	Final	Day 66
Var	Goal by 6-11-08	5/29/2008
Trailer Sales	8	Met
LTL	3	Not Met
Rental	200	Met
Projection	Trailer Sales	
Projection	LTL	
Projection	Rental	

6-12-08 Rafael met with the TRACX Sales & Rental teams
 But did not meet the LTL targets.

PDP completed to 95% satisfaction.

Rafael knew 3 units in his LTL project that should close
 by end of June

I informed Rafael that for the sum of his P.D.P he needs
 to continue his current performance level or he subject to
 further action.

GE 0073